FORM- 'N'

(See rule 16(1))

NOTICE OF SHIFT SCHEDULE WEEKLY HOLIDAY OF WORKERS

ENGAGED IN SHIFT

Name and address of the Establishment: Tata Digital Private Limited, Fort house

Dada Bhai Naroji, Road Fort, Mumbai - 400001.

Name of the Manager / Authorized representative: Mrs. Janaki Naik.

All the workers in establishment are hereby informed that the establishment operates in

shift. The shift schedule of the workers is as follows: -

| Sr. No. | Name of the Worker | Designation | Dates of Months | Dates of Months | Dates of Months | Dates of Months | Weekly Holiday Day |
|--|--------------------------|-------------|--------------------|--------------------|---------------------|--------------------|--------------------------------|
| | | | General Shift | 1st Shift | 2nd Shift | 3rd Shift | |
| | | | | | | | |
| | | | 9:30am- 6:00pm | 7:00am- 3:30pm | 2:00 pm- 10:30pm | 10:30pm- 7:00am | |
| Data is available at HRMS Software and readily available, and due to confidential clause of Tata Code of Policy we would not be able to display on the notice board. We hereby declare that no female employee working in night shift in between 9:30 pm to 7:00am. | | | | | | | All Saturday & Sunday |